



WELLINGTON
COLLEGE
INTERNATIONAL SCHOOL BANGKOK

Job Description

Wellington College International School Bangkok ('WCIB')

Position:	EAL Teacher (Junior School)
Reports to:	Head of EAL
Collaborates with:	Whole School
Oversight:	-
JD updated:	March 2024

Wellington College Bangkok opened in August 2018 and has quickly gained a reputation for being one of Bangkok's leading international schools. Currently the School has 800+ students aged between 2 and 16, across Pre-Nursery to Year 11. In August 2024 we will open a Sixth Form for students aged 16-18 and the eventual plan is to accommodate 1500+ students.

The school's facilities are world-class with a beautiful modern design and appearance which incorporates the distinctive features of Wellington College, Berkshire, and elements of Thai culture. The buildings are set amidst a large, 70-rai beautifully designed campus in Krungthep Kreetha, an area midway between Bangkok city and Bangkok International Airport, right next to the expansive greens and fairways of the Unico Grande Golf Course. In 2021, the new Senior School building (the first of two) opened – a spectacular and extraordinary development which confirms Wellington as the most dynamically progressive and educationally significant new school in the region. The second Senior School building will open in 2026 and new sports fields and tennis courts will open during the course of the first half of Term 1, 23-24.

We offer the English National Curriculum leading to IGCSEs at the end of Year 11 and A-levels at the end of Year 13. Wellington College Bangkok was the first school in the world to gain full COBIS Patron's Accreditation within the first year of operation, and subsequent full membership of FOBISIA and CIS. In 2021, the new Senior School building (the first of two) will open—a spectacular and extraordinary development which confirms Wellington as the most dynamically progressive and educationally significant new school in the region.



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We follow the educational philosophy of Wellington College – founded in Berkshire, England in 1859. We offer pioneering education to serve and help shape a better world. Our identity is summed up thus – **Inclusive, Independent, Individual, Inclusive, Intellectual.**

Responsibilities:

Responsible to the Head of EAL for coordinating the EAL provision for the allocated age range, including:

- Delivering High-Quality Learning through effective planning, delivery, and assessment.
- Having weekly contact – and a constructive relationship - with all students on the EAL list for the allocated age range.
- Line managing EAL ALTs for the age range, including performance management.
- Coordinating EAL Assessment:
 - Ensuring valid and reliable EAL assessment is carried out.
 - Ensuring data (supported by evidence) is collected and input within agreed timeframes.
 - Leading periodic assessment meetings, as per departmental guidelines.
- Collaborating with Class and Specialist Teachers (as appropriate) to develop Individual EAL Support Plans.
- Coordinating the timetabling of support:
 - Ensuring support is allocated to students as per stated guidelines.
 - Providing input for EAL Teacher and EAL ALT timetables as appropriate, per stated guidelines.
- Producing and developing Individual EAL Profiles for each student on the EAL List for the allocated age range, including personal information, key assessment data, suggested strategies, etc.
- Collaborating with year group teams on lesson planning.
- Leading EAL parent communication.
- Participating in the provision of EAL professional development for the academic team.
- Supporting the admissions procedure by carrying out EAL Assessments, as required.



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- Leading in at least one aspect of the development of the Junior School EAL Department.

Requirements:

- Bachelor of Education, or bachelor's degree in another field plus Post Graduate Certificate of Education (or equivalent)
- Certificate in Teaching English as a Foreign/ Second Language
- Minimum two years of teaching experience
- Enthusiasm and excellent communication skills
- Familiar with Microsoft Office products
- Fluent spoken and written English

Safeguarding and Legal

Please note the College's positions are subject to an enhanced Criminal Records Bureau. The College is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Wellington College International Bangkok is also committed to equality and diversity. Candidates should be aware that all posts in the College involve a degree of responsibility for safeguarding students.

If you are interested in the position, please send together with a letter of introduction and an up-to-date CV, including the names and contact details of three referees, should be sent to recruitment@wellingtoncollege.ac.th